



The Evergreen Leader Mini-Edition

AAUW Washington Newsletter

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*For a printable PDF version of the newsletter, click here for
AAUW-WA website newsletter archive*

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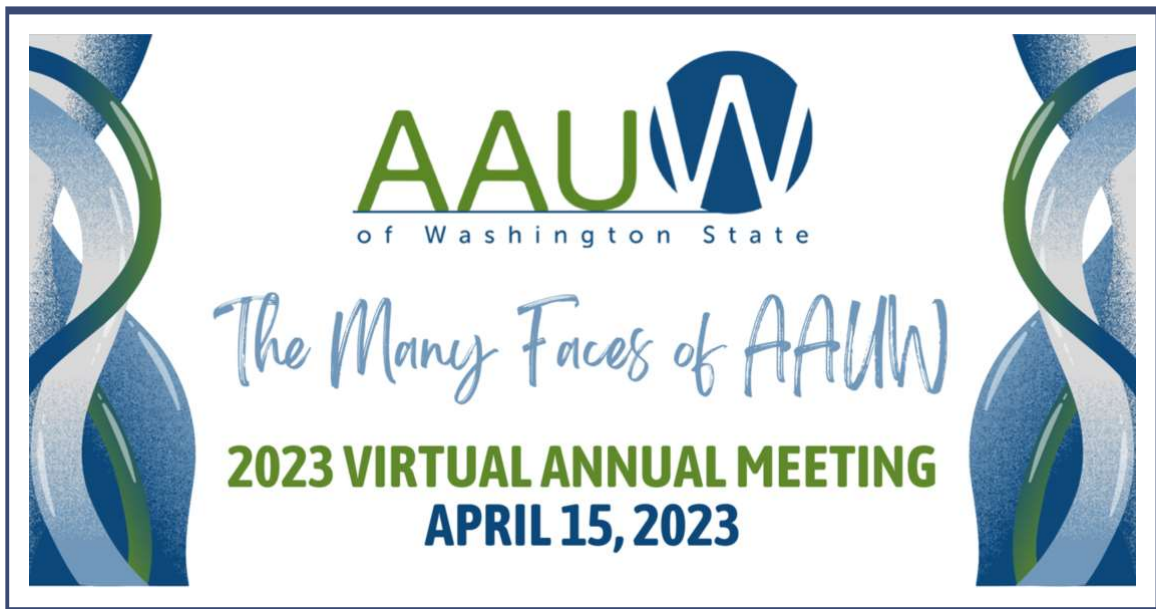
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AAUW-WA Annual Meeting

Registration Link: [CLICK HERE](#)

You won't want to miss out on our April 15th Annual Meeting, so mark your calendars now! Our morning will be presentation oriented starting with networking at 8:15. The meeting will keep all of us informed and energized about the good work being done on many fronts.

Our afternoon Business Meeting will start at 12:30pm. For those newer members of AAUW, the business meeting will help you understand the workings of the state organization.

Registration:

\$35 - AAUW Members / **\$20** - Students / **\$20** - *First Time* Annual Meeting Attendee

AAUW-WA Annual Meeting Agenda

Event Details:

Date: Saturday, April 15, 2023

Morning Annual Meeting | 8:30am -1:00pm

8:30am – It's time to log on!

8:40am – Welcome, Land Use Acknowledgement

8:45am – Keynote Speaker Emily Stone, Public Policy Director at the Washington State Coalition Against Domestic Violence (WASCDV).

We are happy to announce that our **Keynote Speaker is Emily Stone, Public Policy Director at the Washington State Coalition Against Domestic Violence (WSCADV).**

WSCADV is the leading voice to end domestic violence in Washington State. Their mission is to improve how communities respond to domestic violence and to create a world where all people can live and love without fear.

WSCADV advocates for legislation that impacts survivors of abuse in the Washington State Legislature and Congress, educates their membership about the policy process, and helps connect them with their legislators. They also provide input on court rules and state agency policies related to survivors and domestic violence programs, as well as participate on committees and work groups that address a variety of social justice issues.

Please join us as we learn more about domestic violence in Washington State, and how WSCADV is working to seek legislative and policy change particularly in the areas of prevention and support for survivors. As we look for groups with whom we can partner, we will discuss how their work intersects with ours, and how we can potentially collaborate with them in the future.

9:45am – Break

10:00am – Reaching Out to Younger Women

AAUW – WA's College & University Program Chair Nadine Stecklein (Walla Walla and Elena Cervantes (Edmonds Sno-King) will discuss programs designed to meet the needs of younger members whether in a CU program or in our branches. You will also learn more about NCCWSL.

10:55am – Spreading the Word

AAUW – WA's Social Media Coordinator and member of our Communications Team Katherine Cleland (Seattle) will explain the various ways we can make use of available social media platforms such as Facebook, Instagram and Pinterest. She will also discuss ways to improve our outreach through the use of publicity.

11:45am -Break: Grab a quick bite and pour a glass of wine to sip as we hear from our Women in Wine Panel.

12:00pm – 1:00pm - Women in Wine Panel – Facilitate by Debbie Dumont (Walla Walla)

As we explore the Many Faces of AAUW and Women in Washington we are delighted to have some of the most prominent women in the wine industry from Walla Walla join us for an enlightening panel to discuss their experience and insights in a traditionally male dominated field.

Our panel members include:

Mary Derby of DAMA Wines. Wines for purchase at www.DAMAwines.com

Fiona Mac of SMAK Wines. Wines for purchase at www.smakwines.com There is a link to FIND WINES which will enable locating wines for purchase at other than the tasting room. Seattle location: Kitchen & Market.

Holly Turner of Three Rivers Winery and Head Turner Wines. Wines for purchase at www.threeriverswinery.com and at www.headturnerwineco.com

Sadie Drury, who is the manager of Seven Hills Vineyard, one of the largest vineyards in Walla Walla AVA. The grapes grown at Seven Hills Vineyard are sold to 55 wineries!! Look for Seven Hills Vineyard on the label, refer to their website for a full list of wineries at www.sevenhillsvineyards.com or check out [L'Ecole 41](#) estate wines, as they are the only winery that uses 100% Seven Hills fruit in some of their wines. L'Ecole 41 wines are available at tasting rooms in Walla Walla and Woodinville and are available in many stores.

Following an engaging panel discussion, the panel members will be ready to answer any of your questions.

1:00 pm – LOG OFF and rejoin us no later than 1:10 p.m. for our Annual Business Meeting (separate link).

Afternoon Session [separate (FREE!) registration required]

1:10pm - Annual Business Meeting

We hope you will participate in our entire program, but will understand if you can only join us for part of the day. Please feel free to attend whichever sessions you can. We think you will find all of the information presented to be of value.

Optional: Add a donation with your registration!

Note: AAUW-WA is a 501c4, therefore donations are not recognized by the IRS.

DEI - Diversity, Equity & Inclusion

Yvonne Berliner

AAUW-WA State Board
Diversity, Equity and Inclusion Officer
diversity@aauw-wa.org

Practical Suggestions for Introducing

DEI Discussions to Your Branch

As your branch's DEI officer, whenever you are talking to your branch about diversity and inclusion, it's important to ensure that everyone feels safe for conversation and exploration. Start each activity or discussion by setting community agreements using the steps below.

Because some activities explore potentially sensitive topics, it's a good idea to establish some ground rules for your conversation and to ensure that members feel safe for conversation and

exploration. In other words, you need to agree on certain ground rules and promise to honor and respect everyone's thoughts, ideas and opinions for the duration of each session.

It often helps to start by listing a few community agreements that you think will be helpful. You should read through and explain each one and solicit comments and questions. Then, ask if the participants have any to add. Some suggestions for this:

Before the meeting, prepare a flip chart sheet with "Community Agreements" written at the top, followed by the sample community agreements:

- Speak from the "I" perspective: Avoid speaking for others by using "we," "us," or "them."
- Listen actively: Listen to understand, not to respond. Sometimes we are tempted to begin formulating what we want to say in response, instead of giving 100 percent of our focus to the speaker. So let's make sure we are listening 100 percent.
- Step up, step back: If you usually speak up often or find yourself talking more than others, challenge yourself to lean in to listening and opening up space for others. If you don't usually talk as much in groups and do a lot of your thinking and processing in your own head, challenge yourself to add your voice to the conversation.
- Respect silence: Don't force yourself to fill silence. Silence can be an indication of thought and process.
- Share, even if you don't have the right words: Suspend judgment and allow others to be unpolished in their speaking. If you are unsure of their meaning, ask for clarification.
- Uphold confidentiality: Treat the candor of others as a gift. Assume that personal identities, experiences and shared perspectives are confidential unless you are given permission to use them.
- Lean into discomfort: Learning happens on the edge of our comfort zones. Push yourself to be open to new ideas and experiences even if they initially seem uncomfortable to you.

Remember, after you read through this list, ask if anyone has comments or questions about the community agreements overall. Then ask if anyone has something to add to the list. Take responses and add them to the list. Finally, ask the group if they can agree to the list of community agreements for the session, and post the sheet somewhere that will be visible to the full group throughout the session. When people feel safe and heard, they are ready to accept uncomfortable conversations about racism, white privilege, intersectionality and dealing with conflict. For more details and the information above, remember to look for resources at the [AAUW National website](#).

Branch Events

Lewis County Branch

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AAUW-Lewis County
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Films By Women and About Women

Lewis County AAUW will be hosting our seventh LUNAFEST® Film Festival on Saturday, April 29th from 1:00pm – 3:30pm at the Corbet Theater in Washington Hall, on the campus of Centralia College. Viewing is also available online.

LUNAFEST® was created in 2001 as the world's first all-women traveling film festival. For the past 22 years, LUNAFEST® events have elevated a powerful and diverse set of women filmmakers and shone a spotlight on stories that bring us closer together and make us see our world differently. The 2023 season of LUNAFEST® features seven short films with a total running time of 95 minutes.

Tickets are \$20 for either the in-person or online event and can be purchased at <https://lunafest23.eventive.org/schedule/63d84f4176393d0054a4ef54>

Tickets will also be available at the door on the day of the event. The in-person event at Centralia College will include opportunities to win wonderful raffle baskets, a silent auction, light refreshments, and a chance to socialize.

Proceeds from this event benefit Lewis County's Hope Alliance, supporting survivors of sexual assault and domestic violence, and Women Supporting Women Scholarships.

Online Washington Branch

Looking to the Future: **AAUW Fellowship Program**

Melissa C. Johnsen

Johnsen.Melissa54@gmail.com

Since 1888, AAUW has been one of the largest funders of women's graduate education, investing in women who go on to change the world. AAUW has funded award-winning authors, scientists, scholars, changemakers and community leaders. Think Marie Curie! AAUW Fellows pursue academic work and lead innovative community projects that empower women and girls and further equity in academics and the workplace.

Please join the **Washington Online Branch of AAUW on April 27, 2023, from 1pm (1pm-1:30pm for networking) to 3pm PST** for a **virtual panel** discussion with three outstanding **AAUW Fellows**. We will be discussing the Fellowships and their current work. We will also explore what it was like to be a fellow, the status of gender parity in their fields, and challenges they have faced during their academic careers. Lastly, we will engage with our

panelists on ways to encourage women to pursue studies and achieve leadership positions in fields with less parity such as Financial Services, Technology, Energy, Manufacturing, and Infrastructure. A rich discussion!

Our Panelists will include:

- Savannah Olroyd University of Washington, Seattle, Washington
Discipline: Biology **Degree/Specialization:** Ph.D., Paleontology
- Coleen Carrigan University of Washington, Seattle, Washington
Discipline: Anthropology & archaeology **Degree/Specialization:** Ph.D., Anthropology
- Teresa Mares University of Washington, Seattle, Washington
Discipline: Anthropology & archaeology **Degree/Specialization:** Ph.D., Anthropology

Please register here for the virtual Panel discussion at this [RSVP LINK](#). A zoom link will be issued with a meeting notice upon registration. **Questions, contact Melissa Johnsen at johnsen.melissa@gmail.com** Here is the [LINK](#) to the National AAUW Fellowship program.



Port Townsend Branch

Leslie Roubal
AAUW- Port Townsend
webmistress@aauwpt.org

Register for the annual Home & Kitchen Tour using the link below. It may only be March now, but it is not too early to register!

<https://pt-wa.aauw.net/activities/home-kitchen-tour/>

Calendar and Upcoming Events

AAUW-WA State Calendar

The official calendar for AAUW-WA can be found on our website at:

<https://aauw-wa.aauw.net/activities-information/calendar>

If you wish to have a branch event added to the calendar, please use the process described in this [Branch Sharing Form](#).

General Information

Publishing Schedule

Please send articles and images for the state newsletter to Judy Peasley at evergreenleader@aauw-wa.org

- Please use MS Word format; Font: Calibri size 12
- Articles with images, limit to 450 words; without images, limit to 550 words

We are hoping that most articles can meet these guidelines. If you have a special article that exceeds this limit, we understand, but ask that you do your best to limit the article length.

****Remember that written permission for publishing is required from any person shown in a photo that is published. The branch or officer submitting the photo is responsible for getting and keeping the signatures of the people granting permission to publish.**

The next issue will be published on Monday, May 15, 2023. Articles submitted for publication are due by Monday, May 8, 2023. Please send the articles to Judy Peasley at

evergreenleader@aauw-wa.org The newsletter will be reviewed by Mary Williams before publishing - and as always, available on our website [AAUW-WA State](#)

AAUW Washington State

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