

IN THIS ISSUE

President’s Message.....	1
AAUW Responds to Capitol Assault	2
Lobby Day	3
State News.....	4
What Is a Women’s Issue?	4
Tech Trek.....	6
AAUW National Five Star Program.....	7
Proposed Book Group.....	7
Calendar and Upcoming Events	9
AAUW-WA State Calendar	9
Preview of Coming Attractions	10
AAUW – WA Annual Meeting	10
AAUW – WA Women’s Health Summit	10
Olympia Branch Guest Speaker Tessa Hulls.....	11
The Branch Corner.....	12
State Officers	15
Appendix.....	16

President’s Message



Mary Williams
President

AAUW Washington

president@aauw-wa.org

It seems that the catch phrase of the decade is destined to be “We’re all in this together.” Maybe, but much of the time it also feels like despite being together, we’re really quite alone. I’m sure I speak for just about everyone when I say that I am so sick of this quarantine. We miss our friends, we miss our family, we miss our colleagues. I can hardly think of anyone I don’t miss, except, perhaps, those who aren’t considerate enough to stay 6’ away and/or wear a mask.

AAUW Washington is taking working together to heart. The biggest news we have to share with you is that we are really hoping to improve communication among branches, and from the board to the branches, by taking the Evergreen Leader monthly. We have lots of reasons for deciding to do this, but the most important, at least in my view, is that we can’t



be of service to you, if you don't know what we're doing or about the programs and opportunities being offered.

One of our newer efforts is our sister branch program that you'll learn more about in this issue of Evergreen Leader. Whether branches decide to use a mentorship model, or just work with another branch to maximize resources, we hope that some really great connections are made. Please look for a story about two branches who make up one of these partnerships: Palouse Garfield and Tri-Cities.

While we may not be able to demonstrate our connections by physically getting together, we can stay connected virtually. The board is developing programs that we will be bringing to you this spring, capped by a Women's Health Care Summit in June. Just as we're individually working to stay healthy and not let this darn virus get the better of us, we're fighting to keep AAUW strong. We know that we need to develop some mission-based programming that we can make available to all of our members across the state, and we're working on it.

Finally, I figured out a way to encourage a little forced communication. In December we instituted a monthly Zoom (is there any other way to meet these days) President's Meeting. All branch presidents and any interested state board members (sometimes some will get drafted even if they are not particularly interested!) will be invited to attend. We hope it will help us communicate better, make sure every branch has an opportunity to provide input to decision making, and keep everyone in the loop about coming events. Our meetings are scheduled for the last Monday of the month at 10:30. If your branch president isn't available at that time, she can designate an alternate.

If you have any suggestions that will improve our communication, or something that you would like to see included in the Evergreen Leader, please let us know. You can email me (president@aauw-wa.org) or Melinda, our editor (evergreenleader@aauw-wa.org).

AAUW Responds to Capitol Assault

Mary Williams
President
AAUW Washington
president@aauw-wa.org

Early on January 10, 2021, AAUW released a joint statement made by organizations that make up the nation's women's community. Later that day, all members received a letter from AAUW CEO Kim Churches regarding the statement and why AAUW agreed to join with the others in issuing it. In case you missed them, we are including links to both CEO Churches' letter and the statement. We are a part of AAUW and we think it is important that you are aware of the position that National is taking on critical issues such as this.

The statement can be found on the web at:

<https://www.aauw.org/resources/news/media/womens-community-statement-on-president-trumps-removal/>

A copy of Kim Churches e-mail can be found in the appendix of this newsletter. [Click here to view.](#)

Lobby Day

**Monday, February 1, 2021
8:30 am to about noon**

Karen Anderson
Vice President/Public Policy Director
AAUW Washington
advocacy@aauw-wa.org

LOBBY DAY is Feb. 1 and will be virtual. We will offer sessions on two of our bills, talks by our new lobbyist, Nancy Sapiro, and by me, a workshop on keeping a record of legislators' votes so your branch can create candidate comparison information to be used later, and a short talk by Emerge Washington, a group that trains women to run for public office. One of our bill speakers will be Dr. Laura Sienas of the American College of Obstetricians and Gynecologists, who will provide information on HB 2561, the Pregnancy and Miscarriage Care Act.

Before Lobby Day, I will send information on our bills, talking points about them, and information on how to lobby virtually. Please watch the AAUW-WA website for up-to-date information on Lobby Day and all public policy related matters.

We need a list of the names and e-mail addresses of those from each branch who will be attending Lobby Day so we can send out Zoom invitations. IT WILL BE MUCH EASIER IF YOU LET YOUR BRANCH PRESIDENT AND/OR PUBLIC POLICY CHAIR KNOW THAT YOU PLAN TO ATTEND. We would like to get just one list from each branch! That list should be sent to advocacy@aauw-wa.org by January 25th. **Please do not email me individually.** The branch is responsible for making appointments with legislators on Feb. 1 or within a few days after that. You will also need to establish your Zoom meeting or make other arrangements for your conversations. Good Luck!

The legislature wants us to justify bills on one of three grounds: COVID; economic recovery; or equity, which they define as racial equity but we have broadened to include gender equity. We are appending a statement supporting progressive revenue measures because budget is a big issue this year and most of our bills cannot pass without new funding. We will be making separate recommendations regarding revenue bills as soon as they are developed and introduced in the legislature.

State News

What Is a Women's Issue?

Karen Anderson
Vice President/Public Policy Director
AAUW Washington
advocacy@aauw-wa.org

Women have faced systemic oppression in all aspects of their lives. Moreover, the issues tied to that oppression are connected to one another. Economic security is tied to educational opportunity, access to affordable child care, reproductive rights, tax structures, employer policies, social security policies, and a multitude of other issues. Deep-seated cultural biases make it difficult for women to seek opportunity, justice, and safety in a society where institutional practices protect those who discriminate against them and those who commit violence against them. For these reasons, positive and progressive government policies are essential to women's empowerment.

Given the complexity of women's social disadvantage, what counts as a women's issue? Historically, AAUW has envisioned a society in which educational opportunity and workplace equality center visions for social change. This has meant that we have long supported strong public schools and systems of higher education as fundamental women's issues. AAUW has also focused on equal pay as essential to women's economic security. In recent years, that focus has broadened to include minimum wage laws, family and medical leave policies, and relief from student loan debt as crucial elements in women's economic security. In addition, we have recognized that public funding for child care will be necessary to women's wellbeing.

Moreover, if a problem affects women substantially more than men, it is a women's issue. As the AAUW study of student loan debt reveals, documenting the ways that practices disadvantage women is a necessary step in addressing the obstacles to their wellbeing. Barriers to degree achievement, fraudulent student lender practices, and the low wages of many women, whether they complete a degree or not, combined to saddle women with a disproportionate share of student loan debt. Placing women's lives in context also means acknowledging that the majority of the poor in this country are women and children and that reducing poverty is, therefore, a women's issue. In short, women's issues have complex causes and remedies often entail tackling all at once, whether they seem like "women's issues" or not.

In the state of Washington, women face specific obstacles to economic security. We have the most regressive tax structure in the country. This means not only that women pay a disproportionate share of their incomes in taxes that benefit all citizens of Washington, but also that the policies they need to provide them with economic security will fail because the state lacks the resources necessary to fund those efforts. For that reason, AAUW-WA supported legislation to provide sales tax subsidies to a broader group of the poor in the last session. As we

did so, we recognized that this was only a small step toward the progressive tax structure essential to women’s progress in this state.

In 2021, the state faces a significant budget shortfall because of the COVID recession. This means that funding for higher education, child care, health care services, and other women’s needs will be at risk unless the state passes new sources of public revenue. AAUW-WA will be watching these interrelated issues very closely because austerity measures harm women, especially women of color, by denying essential services when the need is greatest and by impeding the recovery that will, at a minimum, restore barely adequate employment options for women. For more on this issue, see the Center for Law and Social Policy on racial equity and state budgets at <https://www.clasp.org/issues/racial-equity>. Their arguments generally also apply for women. I hope that someday progressive organizations will see gender equity as a clear and urgent part of their mission and that feminist organizations will define women’s issues broadly. In the meantime, we must create a broad feminist vision for AAUW and build coalitions that will further those goals.

Defining a public policy agenda also requires attention to the differences that matter in women’s lives, including those created by racism, social class, age, marital and maternal status, and place of residence. Priorities in the legislature in 2021 will be limited and focus particularly on racial justice, economic recovery, and public health in the post-COVID era. We must be mindful of these as we define priorities and craft our arguments for our bills. We must also use our organization to raise legislators’ awareness of gender equity as an essential part of their mission. Finally, we will sometimes support bills that are a hard sell with the legislature. That was true of revisions to equal pay law before 2019 and is now true of some efforts to address our tax structure. Even so, it is important to keep public attention focused on women’s wellbeing broadly understood so that shifts in the economic and political context can be used to leverage changes in the future that are not possible in the present.





Karen Manelis
Tech Trek Director
AAUW Washington
techtrek@aauw-wa.org

Tech Trek
Preparing for a Successful Virtual Camp

Tech Trek Virtual Camp is charging ahead with many features including updated website, revised branch packets, and more. Please review the material in the links provided. Watch for branch packets to be available.

- **2021 Virtual Camp Website is Launched!**

AAUW Washington website have been recently updated and will continue to be updated as plans for the 2021 Virtual Camp unfold. New camp volunteer information will be posted in early February.

- **How Can Branches Help the Virtual Camp NOW?**

Tech Trek WA is planning five topics for core classes (chemistry, climate change science, cybersecurity, human body systems and a wearable robotic project). We are planning for at least two classroom “aides” for each class. Each camper and classroom aide will receive a Tech Trek ToolKit with all the “tools” needed to successfully complete their core class and additional labs. Our former campers will be solicited as classroom aides but you, our members, may also want to be part of the virtual program. We welcome your support and ability to interact with our campers in a virtual environment. Your STEM experiences and knowledge will be of great assistance to our 2020 and 2021 campers. Or, propose a workshop for the virtual camps! Click [HERE](#) to volunteer as a classroom aide. Click [HERE](#) to propose a topic or nominate a workshop presenter.

- **Branch Packets in a Virtual World – Coming Soon!**

AAUW National branch packets for all states are currently under legal review. Washington’s Tech Trek Leadership Team will review and distribute packets with instructions to participating branches just as soon as they are received.



AAUW National Five Star Program

India Nishi
Five Star Program Director
AAUW Washington
fivestar@aauw-wa.org

Congratulations go out to AAUW Walla Walla for being the third branch in Washington to earn all Five Stars in AAUW's National Five-Star program. They join Whatcom (aka Bellingham) and Seattle.

Other branches are continuing their work to achieve 5-Star status too, and it's not too late for your branch to get started. The program runs through the end of June, 2021. A presentation which outlines the program is available on AAUW Washington's website at: https://aauw-wa.aauw.net/files/2020/07/AAUWWAConfAug2020_5Starprogram.pdf.

While earning stars does take some work, branches will probably find they have done many of the tasks already, and can quickly earn recognition for it. As a reminder, if you have questions about the program or your branch would like assistance or a presentation on the program, feel free to contact state focal India Nishi at fivestar@aauw-wa.org.

Proposed Book Group

Mary Williams
President
AAUW Washington
president@aauw-wa.org

Do you love your book group? Do you think that belonging to a book group and having a chance to discuss a good book with other bright and knowledgeable women is one of the best things about AAUW? Would you be willing to share your book group experience with other members across the state?

One of the best things about book groups is that we can pick the kind of book we most enjoy reading. Some of us enjoy non-fiction, self-help, mindfulness, women's issues, kinds of books. Some love quality works of fiction – but some prefer classics or well-known work while others prefer current fiction; the most recent read at Barnes & Noble or Amazon. Others like focused groups like a mystery book club.

Now, imagine living in a small town where libraries are closed or book clubs don't exist in the first place. Your AAUW membership is 10 or 15 with divergent interests. AAUW-WA wants to help. We've thought of a number of books that would work (see the list below), but we don't have time to lead the group or even coordinate one discussion. Unfortunately, we have other things that we have to do like Public Policy, developing the Annual Meeting, or even trying to herd the kitties who are holding this whole thing together. Therefore, we are asking for your help!

Would you be interested in coordinating a state-wide book group? The job description would include developing a schedule, working with us to identify the books and schedule a facilitator, and working with the facilitator to find the available resources that lead to a great discussion.

Would you be willing to facilitate one book? Pick a book your larger branch has done and bring it to the rest of the state? Or pick a book you would like to facilitate and haven't been able to get your group to buy into? Or have you been dying to start a book group, but don't have a large enough branch to make it work? We'd love to have you as part of the lineup for our new group.

Please e-mail programs@aauw-wa.org or president@aauw-wa.org. We're looking forward to hearing from you.

Some suggestions:

- Gail Collins, *When Everything Changed: The Amazing Journey of American Women from 1960 to the Present*. A feminist history of the legacy of modern women's activism.
- Chimamanda Adichie, *We Should All be Feminists*. See her Ted Talk.
- Rebecca Solnit, *Men Explain Things to Me*. Short book of essays.
- Stephanie Coontz, *The Way We Never Were*, 2nd edition. Sometimes funny, and a very good read. YouTube video of her discussing it available.
- Rickie Solinger, *Reproductive Politics: What Everyone Needs to Know*. It is organized around questions and focused mainly on legal issues.
- Gail Collins, *No Stopping Us Now: The Adventures of Older Women in American History*.
- Tara Westover, *Educated*
- Isabel Wilkerson, *Caste*
- Celeste Ng, *Little Fires Everywhere*
- Rebecca Skloot, *The Immortal Life of Henrietta Lacks*

Calendar and Upcoming Events

AAUW-WA State Calendar

JANUARY

15	Evergreen Leader	
18	MLK Day	
20	Inauguration Day	
21	State Board (Exec. Committee) Meeting	Noon
25	President's Meeting	10:30 AM

FEBRUARY

1	LOBBY DAY	8:30 AM
14	Valentine's Day	
15	Evergreen Leader	
15	Presidents Day	
22	State Board (Exec. Committee) Meeting	Noon
25	Presidents Meeting	10:30 AM

MARCH

25	State Board (Exec. Committee) Meeting	Noon
29	Presidents Meeting	10:30 AM

APRIL

1	April Fool's Day	
4	Easter	
15	State Board Meeting (Full Board)	Noon
17	ANNUAL MEETING	All Day
26	Presidents Meeting	10:30 AM

MAY

15	Evergreen Leader	
24	Presidents Meeting	10:30 AM
27	State Board (Exec. Committee) Meeting	Noon
31	Memorial Day	

JUNE

12	WOMEN'S HEALTH SUMMIT	All Day
15	Evergreen Leader	
24	State Board (Exec. Committee) Meeting	Noon
28	Presidents Meeting	10:30 AM
TBD	State Board Transition Meeting	

Preview of Coming Attractions

AAUW – WA Annual Meeting

Jeanie Glaspel
Program Director
AAUW Washington
programs@aauw-wa.org

When: Saturday, April 17, 2021
Where: On a computer screen near you

I'm looking forward to 2021 as a year of recovery and renewed energy, a time to get back to work. It's in that spirit that I'm looking forward to our full-day Annual Meeting to be held virtually on **April 17th**. Save the date now and more information will come to you in February and March as to how to register for this free event. In addition to the morning business meeting, you can expect to hear inspirational speakers remind us that our work can go forward with new vision."

AAUW – WA Women's Health Summit

Mary Williams
President
AAUW Washington
president@aauw-wa.org

When: Saturday, June 12, 2020
Where: Wherever you Zoom

As we were developing this year's public policy platform, we realized that there are so many issues related to women's health that we needed gather experts from across the state to help us understand and prioritize what we need to do personally and legislatively. Watch future Evergreen Leaders for details and how to register.

Olympia Branch Guest Speaker Tessa Hulls

Ellen Williams
Program Chair
AAUW Olympia
olympia@aauw-wa.org



Olympia Branch of AAUW is pleased to offer through the
Humanities Washington Speakers Bureau
February, 16 at 2pm VIA Zoom

Tessa Hulls: She Traveled Solo: Strong Women in the Early 20th Century

During a 5,000 mile solo bicycle ride from southern California to Maine, Tessa Hulls heard the same thing daily: that a woman can't travel alone.

She began researching other women who traveled solo in different ways, and became fascinated with many in stories from the early 20th century: explorers, mountaineers, and even a circus performer- women who defied expectations and embarked on unprecedented journeys, but whose stories have remained largely untold.

Using historical photographs, primary documents, and hand-drawn illustrations, Hulls takes participants into the lives of intrepid female adventurers who lived through the turn of the 20th century-before the right to vote or the right to own property. In sharing these stories and her own, Hulls illuminates the power of history in today's world and demonstrates why female role models are vital in affecting social change.

Tessa Hulls is a multidisciplinary artist, writer and outdoorswoman who focuses on women's stories, and her writing has appeared in the Washington Post and Atlas Obscura's Kickass Women's series. She is a frequent public lecturer and performer, and has appeared at the Seattle Art Museum, Washington Ensemble Theater, Annex Theater and other locations.

Send an email to olympia@aauw-wa.org if you would like to attend. Include your name, email address and phone number. A link to Zoom will be sent to you prior to the event.

The Branch Corner

AAUW Tri Cities/Palouse-Garfield Branches Partnership

Yvonne Berliner
College and University Relations Director
AAUW Washington
collegerelations@aauw-wa.org

Judy Blair
President
AAUW Tri-Cities
tricities@aauw-wa.org

From its inception in 1948, the “Pasco-Kennewick” Branch had fund raising for the Educational Foundation high on its list of priorities, like “Dollars for Scholars,” and then food vendor at the Allied Arts Fair in Richland, held the last weekend of every July. In 1983 the Pasco-Kennewick Branch was the 7th highest donor per capita in the country! The branch provided scholarships for an arts camp for girls at EWU and obtained a grant for a design class at CBC for girls. Other notable events included hosting Betty Friedan, author of *The Feminine Mystique* for an evening lecture at Pasco High School.

The Pasco-Kennewick AAUW Branch merged with the Richland Branch in 1988 and became what is now the Tri Cities Branch. Since then, members participated annually in Expanding Horizons, local judging of high school science fairs, and flower shows at Allied Arts. We hosted formal tea events at the Moore Mansion in Pasco and an annual Christmas brunch party for fundraising and selling handmade crafts and jams. The branch is famous locally for the annual Yard Sale, featuring items ranging from antique caboose stoves, to canoes, and even a VW Campmobile. We honored local outstanding high school students with receptions and long-stemmed red roses. One of our best fundraisers was the stationery we designed, with graphics that featured the Blue Bridge, and “Sage and Sand.” Tri Cities Branch of AAUW is excited to welcome new members and working toward shared goals.

The Palouse-Garfield Branch was founded in November of 1938. It has had members from Colfax, Garfield, Elberton, Oakesdale, Palouse and farms near these towns. Over the years, programs have dealt with women’s economic status, women’s legal status, international relations, solar energy, gardening and computers. They have invited authors to monthly meetings and held book discussions. In 1945 they organized Historic Handicrafts, such as dry bouquets, Christmas collages, and wreaths. In 1962 a tea for senior Garfield High School girls and their mothers was held to encourage future education and information on financial aid. In the 1980s they organized Career Day for local schools, with emphasis on women professionals. By the 21st century the Palouse-Garfield Branch focused on the education part of AAUW’s mission, by awarding a Garfield-Palouse High School girl a prize for excellence in STEM subjects. In 2015 the branch

began to raise funds to send local 7th grade girls to Tech Trek Camp. Thus far, twenty-nine girls have been sent.



Both Tri Cities and Palouse-Garfield raise funds by participating in commodity box work parties. Palouse-Garfield Branch borrowed an idea from the now defunct Colfax Branch to raise hundreds of dollars a year for 11th-grade STEM scholars awards; through the sale of boxes featuring local farm products of peas, lentils, garbanzos, barley and wheat. The Tri Cities branch has expanded on this idea by using some of those commodities to make small bags of dry soups,

allowing them to give various scholarships to undergraduate women. The members in both branches are very supportive of both making the products and purchasing and marketing them.



Both branches benefit from being near college campuses which offer an abundant supply of programming and event opportunities. They have made overtures to local campuses of Washington State University. Palouse-Garfield has held Brown Bag lunches with students at the Women’s Center in Pullman and has lately began a partnership sharing online programs with them. The plan is to support Start Smart for the WSU students there. As shown in the photo, Tri-Cities Branch has instituted holding an Equal Pay Day event at WSU-TC. This has taken place successfully for the past three years, though it had to be canceled this year, due to the COVID pandemic.



With their long histories, the Garfield-Palouse and Tri Cites AAUW branches have similarities which both help and hinder them in their efforts to grow and prosper. At present, like AAUW nationally, aging members and declining membership with every passing year make these two small branches be in dire need of robust membership drives to survive. Long standing members have repeatedly served in leadership roles over the years and are looking to pass job responsibilities on to others, but with a lack of new and younger members it often leaves a leadership vacuum. Both branches could use more participation in the state leadership meetings

and Lobby Day activities also, but with age comes a reluctance to drive far from town. Perhaps this year will improve participation, via Zoom, although it has also been challenging to get more members to be comfortable using this powerful videoconferencing tool.

To end on a positive note, these two small branches have decided to form a partnership sharing interest groups, programs and speakers. Tri Cities Book Club has invited Palouse-Garfield members to attend monthly meetings and though this venture is still quite small, it is growing. Last November, Tri Cities invited Executive Director of the American Red Cross Michele Roth to speak and thanks to Zoom, Palouse-Garfield was able to attend. Then, in early December, Palouse-Garfield had Marie Dymkoski, Executive Director of the Pullman Chamber of Commerce speak about COVID's economic consequences in the Palouse and Tri Cities members attended. The two branches have shared online savvy, teaching each other Zoom tips and improving their branch websites. Both branches have also profited from "Big Sister" Walla Walla Branch, which has been generous in providing support and technological knowhow. Through the support of AAUW-WA and President Mary Williams, we continue to strive to grow and advance AAUW's mission in central and eastern Washington.

State Officers

Role	Name	E-mail address
President	Mary Williams	president@aauw-wa.org
Vice-President/Public Policy	Karen Anderson	advocacy@aauw-wa.org
VP of Finance	Kyle McEligot	finance@aauw-wa.org
Secretary	Susie Johnson	records@aauw-wa.org
AAUW Funds		funds@aauw-wa.org
Bylaws	Karen Manelis	bylaws@aauw-wa.org
College and University Relations Director	Yvonne Berliner	collegerelations@aauw-wa.org
Communications Director	M. Clare Chesney	communications@aauw-wa.org
Director At Large	Sandra Ripley Distelhorst	director@aauw-wa.org
Five Star Program	India Nishi	fivestar@aauw-wa.org
Membership	Judy Peasley	membership@aauw-wa.org
Newsletter Editor	Melinda Hearsey	evergreenleader@aauw-wa.org
Program Director	Jeanie Glaspel	programs@aauw-wa.org
Social Media	Mary Letterman	fb@aauw-wa.org
Special Projects Fund	Judy Rogers	specproj@aauw-wa.org
Tech Trek	Karen Manelis	techtrek@aauw-wa.org
Webmaster	Leslie Roubal	webmaster@aauw-wa.org

Appendix



Dear (member),

On Wednesday, January 6, our nation watched in horror as our democracy came under attack in an unlawful and violent invasion of the U.S. Capitol. As AAUW's National office is based in Washington, D.C., the personal safety of our staff and their families was at risk as armed insurgents took to the streets calling for violence toward our elected officials and the overthrow of a free and fair election.

The mob used hateful language and displayed symbols of white supremacy as they forced their way into the hallowed halls of Congress. We mourn the loss of the five individuals killed in the attack, including Capitol Police Officer Brian Sicknick, and the many others hurt.

As scary and shocking as this was, it was sadly not surprising given the incendiary speech the President gave to the rioters prior to the attack and the divisive tone he has set for years. From calling the racist protestors in Charlottesville "very fine people" to telling the Proud Boys to "stand by" in a presidential debate, President Trump has given us many warning signs.

AAUW is proud to join in solidarity with leading gender justice and equity organizations in a [statement](#) demanding that President Trump and his enablers be held accountable for their actions. We hope this unified message will inspire those in power to action. If you feel comfortable contacting your elected officials, we encourage you to do so.

And, as we collectively work to understand the roots of our nation's divisions, we ask you to actively engage in efforts to defeat white supremacy: Please review our new [Diversity, Equity and Inclusion toolkit](#) and plan to attend our [town hall webinar](#) on Tuesday, January 19 at 4 p.m. ET with AAUW Board Chair Julia Brown and the Racial and Social Justice Working Group.

As AAUW members, we all embrace our vision of equity for all, and we hold our values close to our hearts and minds. Thank you to everyone who has reached out to ensure your AAUW staff are safe in this uncertain time.

In solidarity,



A handwritten signature in black ink that reads "KChurches".

Kimberly Churches
Chief Executive Officer

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[Return to top](#)