



The Evergreen Leader

AAUW Washington Newsletter
Spring 2016 Volume 24, No. 2



CHANGING THE WORLD
ONE WOMAN AND GIRL
AT A TIME

presented by



AAUW Washington 2016 Biennial Convention
Suquamish Clearwater Resort and Conference Center
Suquamish, Washington
April 22-24

Changing the World One Woman and One Girl at a Time is our convention theme this year and it is a reminder of how the AAUW Value Promise enables us to be a powerful force for improving the lives of women and girls. At convention, we have an opportunity to recharge and reaffirm those convictions as members and leaders. We want you there!

Join us at the Suquamish Clearwater Conference Center and Hotel from April 22 - 24 and spend some time investing in yourself as a leader of others. Attend workshops and plenary sessions and participate in the Annual Meeting. Take advantage of the formal and informal opportunities to engage with members and leaders from other branches. Come early and take tours; visit the region and stay late. You'll have an amazing time. Details start on page 2.

Register here: <http://events.constantcontact.com/register/event?llr=psxfmitab&oeidk=a07ec8tzem1ec981318>

Early Registration fee is \$274.00. After April 1, the cost is \$284.00. This fee includes registration for all sessions, along with the reception Friday evening, lunch and dinner Saturday, and breakfast Sunday morning. Three optional meals are available: Rainmaker's Workshop on Friday morning - a morning break along with lunch are included in that workshop; the Presidents and Presidents-elect breakfast on Saturday morning; and boxed lunches for the road are available Sunday at the end of convention. These are opt-in choices.

Students can come Saturday for free. If students register for Friday through Sunday, there is a \$25 fee. Members may sign their guests up when they register for meals on a per meal basis.

Members will also find a line for donations for student participants. We anticipate a number of students from Tech Trek and NCCWSL as part of the program, along with potential students from UW. We subsidize these students completely. If you would like to make a contribution of \$25, your support will be gratefully accepted.

2016 Biennial Convention Program

Friday, April 22

- 7:30 – 8:30 AM Registration for Workshop Participants and Board of Directors
- 8:30 AM—Noon ***Becoming a Rainmaker Locally – The Power of Asking***
Gail Romero, CFRE, AFP
- 12 – 4:00 PM Registration Open
- 12—1:00 PM Lunch - Board of Directors and Fundraising Workshop Attendees
- 1— 4:00 PM Board of Directors meeting
- 6:30—7:30 PM **AAUW Washington Opening Reception, Lobby**
Washington State Legislators invited by AAUW Washington and Washington AAUW Branches
- 7:30—9:00 PM **AAUW Washington Convention Opening**
AAUW Board of Directors Welcome—Kelvie Comer—President
Tribal Welcome—Angie Pratt, Suquamish Clearwater Tribal Elder
Plenary Session: ***Barriers and Bias: The Status of Women in Leadership***
Catherine Hill, AAUW Researcher
Responses to Remarks based on Washington’s environment for women and girls

Saturday, April 23

- 6:00 – 8:30 AM Breakfast on own
- 7:30 – 8:30 AM Presidents and Presidents-elect Breakfast
- 8:45— 9:30 AM **Plenary Session—*Fifty Years of Feminism: How Far Have We Come?***
Stephanie Coontz, Professor, Evergreen College, Olympia
- 9:30 – 9:45 AM Book signing
- 9:45– 11:00 AM ***Breaking the Mold: Challenging Society's Stereotypes about Women and Girls***
Rebecca Norlander, moderator
Moriah Marlin, cyber forensics
Sandra Bendixen, cargo ship captain
Leslie Waters, physician
- 11:00 – Noon **Tech Trek and NCCWSL Presentations by Past Awardees**
Tech Trek: Erin Crouch, 2013 camper, sophomore at Chimacum HS, Chimacum
Angel Galinato and Amber Silvers, 2015 campers, 8th graders at Bremerton MS
NCCWSL
Larisa Kocsis, Computer Science and Software Engineering graduate student,
University of Washington-Bothell
- Noon—1:30 PM **Recognition and Awards Luncheon**
Branch and State Recognition in Communications, Funds, and Membership
- 1:30 - 2:40 PM Breakout sessions
Session A—Community Action and Career Development Grantees
Mt. St. Helens Institute , GeoGirls—Abigail Groskopf
Kwiaht: Center for Historical Ecology of the Salish Sea—Madrona Murphy
Roxanne Lee—graduate student in architecture and design, Univ. of Wash.

Session B

Jody Gentian Bower—"Jane Eyre's Sisters: How Women Live and Write the Heroine's Story."

2:45 - 4:00 PM

Breakout sessions

Session C

Title IX—History, Current State, Impact and Branch Engagement
Darcey Lee – Former Title IX training officer in the Office of Public Instruction,
Phyllis Keiley-Tyler, AAUW Edmonds, Branch, Title IX Project

Session D—Screening of *The Hunting Ground* - the powerful movie on campus sexual assault that has gained extraordinary visibility in the time it has been available. It will be followed with discussion that can be used as a model in branches. While many campuses claim IX compliance, this movie addresses issues that show otherwise. Lorraine Wilson, Facilitator

5:30 – 6:30 PM

AAUW Hosted Reception for Legacy Circle and AAUW Funds donors—invitation only

5:30—6:30 PM

No Host Bar

6:30 – 9:00 PM

Gala Dinner

Panel: *Moving to Action – Branch Presidents Take the Lead*

Joanna Amberger, moderator

Mary Ann Storm, Palouse-Garfield; Judi Dunham, SE King County—small branch
Rosette Dawson, Anacortes, and Susan Moen, Bellingham—medium branch
Large Branch president—pending

9:00 PM

Adjourn

Sunday, April 24

8:00—9:00 AM

AAUW Washington Convention Breakfast

9:00—10:00 AM

One AAUW: Changing the Climate for Women and Girls

Joanna Amberger, AAUW Board of Directors

10:00—11:00 AM

AAUW Washington Annual Meeting

11:00—11:15 AM

Installation of New Officers

11:30 AM

Adjourn

**Make Your Convention Hotel Reservations Now!**

Call 1-360-598-8700; ask for Reservations; book under AAUW-WA.

Convention rate for rooms at the Clearwater Resort has a **reservation deadline of March 21.**

Rooms are available at the AAUW rate from Thursday, April 21 to Sunday, April 24.

Rooms are \$115-135, plus tax, depending on the view.

Call to reserve your place soon so you won't be left out!

Pre-Convention Workshop

Friday, April 22 8:30-Noon

Becoming a Rainmaker Locally – The Power of Asking - Gail Romero, CFRE, AFP

Typically, AAUW branches depend on raising funds for Tech Trek and other branch projects from themselves. The purpose of this workshop is to teach branch fundraisers how to approach small businesses and corporations for support, especially for Tech Trek, but for other major projects also. The plan is to provide an elevator speech for individuals to describe what we do; to provide a framework for a letter which can be pulled down from the cloud; and to outline an approach which can be used by you locally in your own hometown to significantly increase your fundraising capacity and sustainability.

Participants will have lunch afterwards with the AAUW-WA Board of Directors.

Cost: \$25.00, including lunch. Register and pay on convention registration form.

AAUW Washington Convention Celebration Continental Breakfast honoring

*Branch Presidents and Presidents-elect
Saturday, April 23 7:30 - 8:20 AM*

Sign up for breakfast when you register.

Voting Procedures for State Officers

Every branch president will be receiving a packet of materials from Judy Rogers who is managing the initial credentials process in terms of getting the materials into your hands. You will return the credentials as instructed by the date set. Please follow the instructions carefully; while the AAUW-WA Bylaws allow for a presidential proxy, the branch MUST officially consent to approve that proxy and then the president MUST sign the proxy form for the transfer to be complete and for the alternate proxy to be valid. All credential forms should be returned by April 10.

Invitation to Comment on Public Policy Program

Chris Blackman, Public Policy Chair

AAUW-WA's Public Policy Program, adopted every two years with member input, establishes the principles and priorities on which AAUW-WA members focus their advocacy efforts and guides our work concerning state and local issues. The Public Policy Committee is asking for your feedback in order to develop priorities and principles based on viability, critical need, strong member support and potential for contribution. Before the final proposal goes to a vote, a draft proposal will be presented to the members for final revision and input. On behalf of the Public Policy Committee, I strongly encourage you to provide feedback. The policies may be found at <http://aauw-wa.aauw.net/advocacy/issues/>. To comment, you may contact Chris Blackman at advocacy@aauw-wa.org. Please comment before March 21, 2016.

Nominees for State Offices Announced

The Nominating Committee is pleased to announce the candidacies of Judy Prince for AAUW-WA president and Karen Manelis for member of the board of directors. We are still in need of a finance vice president (or finance officer) and another elected member of the board. If you are interested in volunteering for one of these positions or know someone who you think would be great at the job, please contact Nominating Committee Chair Florence Young at 509-465-9323 or floyo@juno.com.

The position of finance officer is particularly important, as we need one in order for AAUW-WA to function. It can be broken down into "chunks" so someone can do meeting registrations, etc., but a finance officer is vital. The current president and finance officer would be happy to talk about the job, its requirements, assistance available, etc.

AAUW-WA board members are elected "without portfolio," that is, they are not elected to a position but rather the board decides which jobs are available and suitable for members. Current openings in program, communications and membership as well as college/university relations may be open. Please consider carefully if you or a member you know would be able to accept these jobs. Appointed board member positions will also be available after July 1.

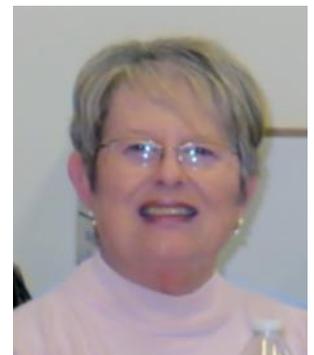
Candidate for President



Judy Prince is a candidate for the office of president of AAUW Washington. She has been an AAUW member since 1997 and is a member of the Everett branch. She has held a number of offices in her branch including secretary and president and has served on the AAUW-WA board of directors as secretary and worked particularly with membership. She has completed the membership renewal paperwork and IRS 990N form as branch finance officer. She worked for 24 years at the Boeing Company. While there, she gained experience with managing projects and worked closely with managers up to the vice president level. She has experience in AAUW and other non-profits in membership, program and public policy. She would like to see AAUW-WA still here in five years and incorporating more than the usual group of active members!

Candidate for Director

Karen Manelis has been an AAUW member since receiving a gift membership upon graduation in 1968. Starting in California, she has served in branch and state offices, including being state president in California. Since moving to Washington nine years ago, she has participated fully in the state organization, being a board member as well as chair of the by-laws committee. After being the Tech Trek camp director at UC Davis for eight years, Karen was mainly responsible for helping Tech Trek go beyond California and has directed the Washington camp at PLU for the last three years. "AAUW provided the vehicle for me to hone my leadership skills and became my outlet for both community service and associating with like-minded women (I worked in a predominately male field – agricultural chemical research). I have maintained my membership and involvement for over 45 years. I would like to see AAUW-WA become the leading organization for women's issues, embracing a wide age range of members, including college students and recent graduates. My areas of interest include governance, mission-based programming, conference/convention, and fiscal management."





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Convention Speakers Offer a Variety of Backgrounds, Viewpoints and Subjects



Joanna Amberger is a certified financial planner and founder of 3 Financial Group, an independent financial services firm with offices in Hawaii and California. She developed her business model around empowering women by helping them take control of their financial futures, and she devotes personal time to advocating for women's issues. Joanne is on her first term on the AAUW Board of Directors. Joanna was the president of the AAUW Honolulu (HI) Branch and sits on the board of directors for Planned Parenthood of the Great Northwest and Hawaiian Islands. She earned her undergraduate degree from the University of Illinois, Urbana-Champaign, and her MBA from the University of Hawaii, Manoa.



Jenn Barton, AAUW major gifts officer, is a development professional with experience in donor relations and major gifts at health and education nonprofits. She graduated Magna Cum Laude from Christopher Newport University (BA) and earned her MPA from George Mason University. She is passionate about women's leadership and redefining how women see themselves as philanthropists. Jenn grew up in the small farming town of Windsor, Va., and currently lives in DC. She enjoys running marathons, volunteering with the Junior League of Washington and researching her next travel destination.



Sandy Bendixen worked as captain of yachts and passenger vessels prior to attending Maine Maritime Academy. After graduation, she sailed aboard RORO ships. She has worked in simulation development, as a navigation instructor and issued simulator-based assessments. In 2010, she joined Crowley as a deck officer and sailed master. Captain Bendixen sailed as master aboard heavy lift cargo ships, and spent the last two years as master of the largest US—flagged heavy lift cargo ship, conducting voyages to the Arctic and Antarctic, where she acted as ice pilot as well as captain. She has transitioned ashore as manager of marine compliance for Crowley, conducting underway assessments of bridge teams and simulator assessments of deck officers.



Cultural mythologist **Jody Gentian Bower** started noticing how women write stories about women in the 1980s. In 2012, she earned her PhD in Mythological Studies with a dissertation on the topic. She now teaches and lectures about archetypal and mythological motifs in modern culture. She is the author of *Jane Eyre's Sisters: How Women Live and Write the Heroine Story*, which examines the motifs and characters of the "wandering heroine" story that has been told by women authors—and male authors including Shakespeare, Charles Dickens, and J.R.R. Tolkien—for centuries. She is currently working on two more books.

Convention speakers (cont'd)

Stephanie Coontz teaches history and family studies at The Evergreen State College in Olympia, Washington, and is Director of Research and Public Education for the Council on Contemporary Families. She is a distinguished researcher and academician recognized nationally who brings light to the research about families, feminism, and what has been happening with all kinds of families. Coontz has written five books, edited several others and appeared on an array of television networks. Cited as being a major influence on the decision-making of Anthony Kennedy in the Supreme Court case on gay families, Coontz has been taking a hard look at families throughout her career. Coontz's latest edition of her book, *The Way We Never Were: American Families and the Nostalgia Trap*, (2016, March) examines the myths and realities of the American family over the past 50 years.



Catherine Hill is the vice president for research at the American Association of University Women (AAUW) and is an author of many publications including *Solving the Equation: Women in Engineering and Computing* (2015); *Women in Community Colleges: Access to Success* (2013); and *Why So Few? Women in Science, Technology, Engineering and Mathematics* (2010). Before coming to AAUW, Dr. Hill was a Study Director at the Institute for Women's Policy Research and an Assistant Professor at the University of Virginia. She has a bachelor and master's degree from Cornell University and a Ph.D. in policy development from Rutgers University.



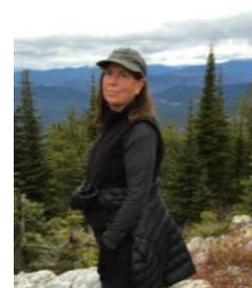
Rebecca Norlander is a lifelong technologist who has worked in large companies (Microsoft), in the Venture world, and in the startup world. Her goal is to change the world for the better through technology solutions. She enjoys outdoor activities, her friends, and ridiculous challenges. She often plays the resident heretic, driving herself and others to "think differently." She's got a B.S. in Computer Science from Boston University. Rebecca is in her second term on the AAUW Board of Directors.



Gail Romero is an international consultant and policy maker who started as a fundraiser, CFP and CFRE. She focuses her work on developing leadership in women in business, enhancing their skills in STEM and policy internationally in places like Dubai. Gail will prepare Tech Trek fundraisers to raise funds from local businesses and corporations in a half day pre-convention workshop. Branches will be able to pull down tools from the cloud when they return home that can be used at any time and in any place to raise business/corporate funds locally.



Originally from New York, **Leslie Waters**, M.D., is a board certified family physician who has practiced family medicine in Colville since 1988. A graduate of Duke University and University of North Carolina. She was the first female physician in town to medical director of the Colville Clinic in 2011 and is now residency director in Colville for Spokane Family Practice. Leslie joined the Colville Branch in 1988 and has been an active member ever since. She has served as branch president and vice president, funds director and diversity chair. She has coordinated Colville's primary fundraiser, the AAUW Coffeehouse, for 25 consecutive years and has recently joined the Washington State Board of Directors. Leslie enjoys music, having been in a band called "Nothin' Serious" for 10 years (guitar and voice) and she loves to hike, ski, cook, read, travel, and entertain.



Community Action Grant Recipients

Mount St. Helens Institute received a two-year AAUW Community Action Grant for 2015 – 2016 to run **GeoGirls**. **Abigail Groskopf** is Project Director. **Mount St. Helens GeoGirls** is located in Amboy, Wash.

GeoGirls is a five-day residential science and technology field camp for middle school girls that leverages Mount St. Helens as a natural laboratory to inspire enthusiasm for the earth sciences and an understanding of natural hazards. As Science Educator Director, Abi manages the behind-the-scenes for all education programs on the volcano. She has a passion for native plants, rivers and education and outreach and has grown to love volcanoes too! She’s been an educator for over 10 years, and worked with a variety of non-profit organizations in Olympia, Wash., and northeastern New Mexico.



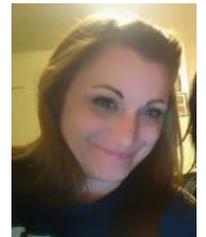
Kwiaht: Center for the Historical Ecology of the Salish Sea received a two-year AAUW Community Action Grant for 2014-2015; Madrona Murphy is Project Director. **Girls Lead the Way to Stormwater Solutions in the San Juans** is located on Lopez Island.



Stormwater Solutions is an advanced summer course in eco-engineering for middle school students, primarily girls, on the San Juan Islands in Washington. Participants designed and installed phyto-remedial bioswales on Lopez and Orcas islands in 2014. In the summer of 2015, they became mentors for the second class of participants, who evaluated the effectiveness of the bioswales and design improvements. Madrona Murphy is the botanist and genetic technician for Kwiaht, a co-operative conservation research laboratory. In addition to evaluating native plants for potential to remove contaminants, her projects include research on native crop plants, planting for Living Shorelines, and distribution of weeds and rare plants on the small islands in the San Juan archipelago.

In 2009, **Mariah Marlin** decided to make a change in her life and go back to school to get a college education and make a career for herself. She graduated in 2013 with an AAS in Data Recovery—Forensic in computers. She recently enrolled again to get her BAS in Cyber Security—Forensic in hopes of having a career that will allow for sustainability.

Shortly after graduating in 2013, she joined Robert Half Technologies and became an IT contractor. While working there, she was able to work with Wells Fargo Bank, Allstate, Facebook, and others. Now she’s a full-time student enrolled at Highline College. Mariah is a 37-year-old single mother with an 8-year-old. They have a kitten and a dog and enjoy family time together and the great outdoors. She enjoys cooking and watching movies.



AAUW-WA Officers and Board Members 2015-16

Below are the names and assignments of the current AAUW-WA Board of Directors. To contact any of them by email, use their listed position with aauw-wa.org; e.g., Kelvie Comer would be president@aauw-wa.org.

President	Kelvie C. Comer	president
Vice President	Emily Hitchens	vp
V. P. Finance	Dellanie Fragnoli	finance
Secretary	Jeanie Glaspell	records
Bylaws/Tech Trek	Karen Manelis	bylaws
Public Policy	Chris Neese-Blackman	advocacy
Membership	Judy Prince	membership
College/Univ.	vacant	collegerelations
STEM	Leslie Waters	atlarge
Communications	Kathi Pickett	communications

Changing the World and Moving Ahead

Kelvie C. Comer, AAUW Washington President

AAUW Washington is at the forefront in this state, representing women and girls with our Public Policy Priorities in Olympia. Thanks to Chris Blackman and her work in putting together Lobby Day 2016; we had over 45 members and guests focusing on the AAUW-WA Public Policy Priorities. A special shout out goes to Jeanie Glaspell, Emily Hitchens, and Judy Prince, members of the AAUW-WA Executive Committee, for stepping up for Chris, who was unable to be with us because of work-related responsibilities. Thank you all! Last year I emailed AAUW lobbyist Pam Crone after our Legislative Session was over. So little seemed to have been accomplished. No budget for education; so little of our agenda seemed to have been completed. It was frustrating. It's good that Pam is doing this work; her attitude is so positive – all of us need to keep working on this together!

Gathering at Convention . . . what does it mean for AAUW Washington, besides meeting and greeting friends and colleagues from across the state? Branch leaders and members have an opportunity to be inspired, to learn, and to continue their own personal development as AAUW members. This convention promises all of these. Plus, you as members have an opportunity to elect your incoming officers and several members of the AAUW Washington Board of Directors. Each branch is a member of the state corporation for AAUW Washington; you do have a voice.



President Kelvie Comer with board members at January meeting

You'll find a short article about the convention reception and plenary session that follows with Catherine Hill; we want every single branch with a female legislator to be involved with personally inviting their legislator to join us for the reception to hear Catherine Hill. We need your help on this one!

You will find outstanding speakers and sessions planned at a destination site that when you do leave, you'll say, "Oh, I wish I could stay longer!" Registration details and the link to sign up are in this issue.

You will have an opportunity to meet some new members from around the state and learn what they are doing with their programs. We'll celebrate our accomplishments and look to the future. We want you with us for all that!

See you in April at convention! Be sure to bring your significant other; so many of you asked for a destination with "things to do." We've provided lots for you to do and see; join us in a part of Washington we hope you'll want to explore.

Finally, as one of my friends a long time ago told me, "None of us does this work alone; we are all in it together!" As I look around at all of you in Washington working locally for women and girls and the extraordinary board and committee chairs for AAUW Washington, what I do know is that we do this together. Thank you all!

Things to Do, Places to Go . . . Bring a Friend and Head on Out!

Don't Miss the Boat!

We are so looking forward to seeing you at the 2016 AAUW-WA Convention at Suquamish! I hope you are aware that Clearwater Resort is a ferry ride away for many of you. Those of us who deal with ferries on a regular basis know that Friday afternoon is generally quite busy. The 3 PM and earlier ferries are generally open for cars, when you arrive at least 30 minutes prior to the departure time. There are several ferries coming from different directions, as well as roads from Tacoma and Port Townsend, but traffic and travelers often complicate the best-laid plans. If you are coming from Anacortes way, it's best to make a reservation for the Coupeville ferry. (www.washingtonstateferries.com) Carpooling is suggested. If you choose to walk onto the Bainbridge Ferry in Seattle, a Clearwater Casino shuttle will pick you up in the bus lot at the ferry terminal, and deliver you to the convention site. The Suquamish Players Club will reimburse individuals for their personal ferry tickets, as well as for their cars, if they earn either 50 points or they play for at least three hours any time during the convention weekend. Check with Players Club on the casino website. (www.clearwatercasino.com)

Make it a Vacation!

To maximize your destination Convention get-a-way, here is a list of local activities to fill your time when you come early or stay late. Bring a companion who will also enjoy these opportunities.



Spa—On-site at Clearwater Resort is a full-service spa with specials just for our convention attendees. You can book your treatments before your arrival at the [Angeline Spa](http://www.angelinespa.com), 360-598-1420, where you can get all types of massages, have a facial or your nails and toes done. If 5 of our convention-goers take advantage of the spa, each will be given a 10% discount. If 20 or more sign up, the discount will be 15% for each. **Check the SPA box on the registration form,** and list your name and the name of any guest who is also booking at the Spa.

Golf—Some of you may be bringing a partner who would like to golf on Friday, Saturday, and/or Sunday. **Check the GOLF box on the registration form** and I will share your golfer's name and email with other people who also want to play, in hopes that the group might arrange some foursomes. The nearest course is White Horse Golf Course near Kingston (www.whitehorsegolf.com), and the casino will transport guests there by shuttle if you choose. My golfer friend tells me she really enjoys this course. Gold Mountain Golf Course in Bremerton is 28 miles to the south, on your way to or from Tacoma. (www.goldmountaingolf.com)



Distillery—A free tour and sampling of its organic spirits is offered at nearby Bainbridge Island Distillery on Friday and Saturday from Noon to 5:00 PM. After the golf game? (www.bainbridgedistillers.com)

Art—Bainbridge Island Museum of Art is a wonderful free museum on the left far corner, just as you leave the Bainbridge ferry dock. There is also an excellent lunch bistro available. It's open daily from 10-6:00. (www.biartmuseum.org)



Gardens—Bloedel Reserve is a renowned public garden featuring a series of gardens set in a forest. A visit involves considerable walking, and the views are breathtaking. Admission is \$15 for adults, \$10 for those over 65. If seven or more of us commit to a docent led tour on Sunday at 1:00, it will be arranged for us. **Check the GARDENS box on the registration form.** (www.bloedelreserve.org)

Historic Poulsbo—Just 5 miles west is the Scandinavian-settled town of Poulsbo with its distinctive Norwegian flair. This is a great place to walk the waterfront boardwalk, shop, eat, or visit the Marine Science Center. (www.HistoricPoulsbo.com)

History of Suquamish Tribe--On Friday, April 22, a 1:30 PM docent-led tour is scheduled for AAUW at the new Suquamish Museum, 6861 NE South St, Suquamish, two miles north of the convention hotel. Entrance to the museum and the tour will be at a reduced fee of \$3/person when 10 people attend. After the one hour tour, you may choose to remain longer in the museum and gift shop, or to visit the St. Peter's Mission Church cemetery where Chief Seattle is buried. The museum tells the 10,000-year history of the Suquamish people and about life today. There will also be a special exhibit on display of Salish weaving by tribal member Danielle Morsette. Carpooling will be arranged when we meet in the hotel lobby at 1:10. Check the SUQUAMISH MUSEUM box on the registration form if you will participate. (www.suquamishmuseum.org)



Naval Destroyer—The USS Turner Joy, docked along the Bremerton boardwalk, is available to be toured from 10-5:00 daily. The destroyer was commissioned in 1959. Admission is \$14 for adults, \$12 for seniors. (www.ussturnerjoy.org)

Gambling—For those so inclined, the Clearwater Casino is just a walk across the parking lot from our Convention. Open 24 hours a day, the casino also offers several options for Saturday breakfast, and other meals. (www.clearwatercasino.com)



Wine—There are several wineries on Bainbridge Island. Our convention weekend is also the Bainbridge Local Cheese and Wine weekend. In downtown Bainbridge, there are tasting rooms close to each other at 256, 278, 287, and 450 Winslow Way E. (www.bainbridgewineries.com) If you will participate in a group visit to Eleven Winery at 3:45 PM Friday afternoon before the convention opens, please check the WINE box on the registration form, and I will email the details to you and others who are interested. (www.elevenwinery.com)

I hope these ideas and tours will whet your appetite to just how much fun convention weekend will be! On the registration form, please check if you are committing to any of these events as described previously.

The fees/admission will be collected at each event:

_____ SPA Name(s)_____

_____ GOLF Golfer's name(s)_____

_____ GARDENS Name(s)_____

_____ SUQUAMISH MUSEUM Name(s)_____

_____ WINE Name(s)_____

Emails for individuals listed above: _____

Local Branch Bylaws Are Required to Conform to Changes in AAUW Bylaws

Last summer, all branch presidents received notification and instructions for bringing their branch's bylaws into conformance with changes made to the AAUW bylaws. The memorandum can be found [HERE](#). These changes (amendments) to your branch bylaws do not require a branch vote. They can simply be made in your master copy. Please note that ALL the changes in the mandatory conformance memo, including their Articles X, XI and XII, MUST be included in branch bylaws; you can renumber the articles and place them near the end of your bylaws, but they must be there. Contact me for more explanation. Congratulations to Highline, Port Townsend, Puyallup Valley and Seattle Branches which are the first four branches to complete the process! **Deadline: May 15, 2016**

More recently, branch leaders were provided with updated [model branch bylaws](#). To protect AAUW's tax-exempt status, the IRS group exemption for our affiliates, and AAUW's name and logo, AAUW must ensure that each affiliate's mission and activities are consistent with those of AAUW. The relationship between AAUW and its affiliates is based on mutual trust; all affiliates must notify AAUW national of any material or significant differences between their bylaws and the AAUW national bylaws. Voluntary disclosure of any potential conflicts between affiliate bylaws and AAUW's national bylaws, as well as any conflict between affiliate mission and activities and AAUW's mission and activities, is expected.



The updated model bylaws will simplify the integration of the 2015 Mandatory Conformance Memo, as well as help integrate all future memos into branch bylaws by providing a uniform framework. **To accomplish this goal, AAUW is asking all affiliates to either adopt the entire model bylaws as written or, at the minimum, adopt the mandatory sections highlighted in blue exactly as written.** AAUW suggests that the indicated section headings and numbering be maintained. Doing so will make it easier to find the wording when future revisions are required after changes are made by the membership to the national bylaws.

Once the changes are incorporated into your bylaws or you elect to adopt the model bylaws in its entirety, please send a copy to bylaws@aauw-wa.org and connect@aauw.org.

While making these mandated changes, take a moment to look at your bylaws overall and see if there are other changes that should be made to help streamline the functioning of your branch. There are many ways to describe your branch structure and governance in your bylaws – send your questions or thoughts. We're here to help! Check with the "Bylaws Doctor" at state convention! Questions? Concerns? Please feel free to contact me!

Karen Manelis
Director, AAUW-WA, Bylaws
bylaws@aauw-wa.org

Tech Trek Needs A Few Good Women

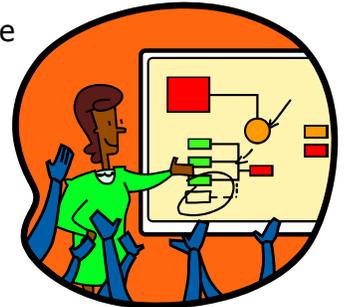
Plans are well underway for the camps at both the Pacific Lutheran and Eastern Washington University campuses this coming July and August. Volunteering with Tech Trek is a great way to get involved in helping girls discover their potential in STEM. Tech Trek is staffed entirely by volunteers, and couldn't be done without volunteer efforts.



Tech Trek is looking for volunteers who will assist with activities, field trips, and general camper needs during the weeks of Tech Trek. We are currently seeking dorm monitors (over age 21) and student counselors (over age 16), for the 2016 camp from July 10-16 at Pacific Lutheran University in Tacoma and July 31-August 6 at Eastern Washington University in Cheney.

There is also an opportunity for local members to help in the classrooms during the core classes -- need is for three hours Monday, Tuesday, Thursday, and Friday mornings at both sites. Mileage to/from campus will be provided. Complete the inquiry for dorm monitor and note you are interested in helping in the core classes. Deadline for application: April 1.

All resident volunteers will receive room and board on campus, mileage to/from home/campus and a small stipend. Each position is well detailed at the Tech Trek WA website (techtrek-wa.aauw.net). Click on Volunteer at the top of the page. It leads you to a page that has job descriptions under each position. Choose a position complete the inquiry form as instructed; our volunteer coordinators will contact you!



and

Branches should also encourage their STEM Recognition Scholars to consider serving as student counselors at Tech Trek. They should also complete the inquiry form on the Tech Trek WA website. Contact Tech Trek Volunteer Coordinator Patricia Gwinn (tt-volunteer@aauw-wa.org) for additional information.



Help Recruit New Members for your Branch!

Are you aware of the Shape-the-Future membership campaign? This is a recruitment tool for current members to offer a discounted rate to prospective members. With this campaign, **new members** and **students** can take 50 percent off the national and state dues rates when they join on the spot during an AAUW public event - from

January 1, 2016 through March 15, 2016.

(Note: New members that join between March 16, 2016 and June 30, 2016 pay full dues, but do not pay again until June, 2017.)

Branches also earn one free national membership to give away for every two newly recruited members, with a maximum of five free memberships annually.

More than 200 branches take advantage of the [Shape the Future Membership Campaign](#) each year. In a recent survey of branches participating in the Shape the Future campaign, 33 percent reported acquiring 6-10 new members annually through this campaign. The best opportunities to use this campaign, with the most successful results, are at branch meetings, educational events, and philanthropic activities.

Learn how to use the AAUW Shape the Future Membership Campaign thorough this quick 3 step guide. This guide details the process of the Shape the Future Campaign and how to give prospective memberships 50% off their national dues when they join during an AAUW public event. Find out who is eligible for membership, how to redeem free memberships, and how you can make your Shape the Future campaign successful. An additional AAUW Shape the Future Guest/Referral list is included.

Tech Trek 2016 Plans Focus on Programming and Campers

Tech Trek WA will again have two camp sites in 2016 – Pacific Lutheran University (July 10-16) and Eastern Washington University (July 30-Aug 6)! Thanks to the generosity of branch, member, local community businesses and organizations, foundation and corporate donations, the two camps plan to host 150 campers from throughout Washington.

Major support has come from the seven high tech companies (Millennial Media; Clicksmob; Dstillery, Inc.; Redapt, Inc.; Tapjoy Inc.; ActionX; and Fetch), AAUW, Verizon Foundation, and Symantec. Campers will converge on both campuses where the computer coding class, App Inventor, will again be offered, thanks to the grant from the Verizon Foundation. The Symantec grant is for a cyber security core class at both campuses. Beyond computer coding, robotics offerings will be expanded as well as other activities centered on science, technology, engineering and math (STEM). These girls are headed into the 8th grade this fall and receive their camp scholarships from 23 branches throughout the state.



Campers will select one core class from those offered (attended four days during week), including forensic science, physics, engineering, marine biology, computer coding and chemistry. The core classes will be taught by highly qualified middle school teachers, including four who have taught at

PLU the last two years. Faculty from both PLU and EWU will provide lab classes beyond the core class; plans for these activities are still underway. A choice of field trips will be again be offered with each camper selecting her favorite site for an all-day adventure on Wednesday.

Local professional women currently working in STEM fields will participate in Professional Women's Night at each site when the girls will get to interview them and learn what it takes to realize a career in a STEM field. These professional women have been invited to come early and present additional hands-on sessions for the campers. During the week campers will be shepherded by a cadre of AAUW volunteers who are camp counselors, health aides, directors and assistants.

All AAUW Washington members are invited to attend Visitor's Day on Thursday, July 14 (PLU) and August 4 (EWU). More details to follow.

Twenty-three branches are raising funds and selecting campers from their area to attend, an increase of one branch over 2015 – welcome Lake Washington! The Washington On-Line Branch will again help select girls from areas in the state where there is no AAUW branch close by or for school districts not currently targeted by participating and non-participating branches. Thanks to the assistance of the Career Development Office in the Office of Superintendent of Public Instruction (OSPI), information on Tech Trek was distributed to all school districts in the state. With this two-pronged approach (branches and statewide at-large), AAUW-WA hopes to continue to expand the opportunity for qualifying girls to attend Tech Trek.

It's never too early to look toward next year: Now is the time to start laying the foundation with your local schools and start a fundraising campaign. Information on contacting schools is on the AAUW WA Tech Trek website, techtrek-wa.aauw.net, under the "Forms" tab. Help is also available on how to raise funds through the state committee and some branch success stories. With the tremendous support for the camps since 2013, Tech Trek WA looks forward to increasing the number of attendees at both camp sites in the future.

Direct your questions now to techtrek@aauw-wa.org and get started on choosing local girls for the 2016 and 2017 camps!

AAUW-WA 2017 Annual Meeting – Which Branch, Branches, or Campus Will Host? Request for Proposals

Kelvie Comer, AAUW-WA President

Prior to the 2016 State Convention, the AAUW Board of Directors of Washington State hopes to finalize the location of the AAUW Washington 2017 Annual Meeting. The target date for that meeting is April 22, 2017, but until a branch (or branches) are selected, the specific date could change. (Remember that a one-day annual meeting is conducted on the alternate years to those in which the annual meeting is conducted at the state convention.) It's time for the Eastern side of the state to host an annual meeting and proposals are especially welcome from all branches and CU Members there.

Proposals may come from any branch, group of branches, or C/U partner that is willing to host the Annual Meeting in 2017. Please submit your proposals to records@aauw-wa.org by April 15 in order that a final determination can be made at the Board of Directors meeting on April 21. Hosting the annual meeting provides a branch an opportunity to work on a short-term project that is both easy and fun for the group hosting.

Responsibilities for the annual meeting host include:

1. Secure adequate meeting space with April availability. Note that a strong college/university partner and conducting the meeting on a campus are desired, but not mandatory, for the annual meeting.

2. Arrange logistics for the meeting, including facilities and food; identify nearby lodging options for those who may need it. Provide support/volunteers on the day of the meeting for check-in and any other admin types functions.

Note that it will be the AAUW-WA Board of Directors -- *not* the meeting host -- who is responsible for the development of the agenda and all programming for the annual meeting, as well as for pre-registration and all handling of registration fees, etc. The host branch is primarily providing the venue for the meeting, and providing support on the day of the meeting to ensure it all goes smoothly from a logistical perspective. The AAUW-WA board of directors welcomes input on local speakers and talent!

If your branch is/you are willing to host the Annual Meeting in April 2017 -- either with another branch(es), with a C/U partner, or alone -- please submit a 1-page proposal to records@aauw-wa.org by April 15. The proposal should include your plan for addressing the host responsibilities as described above.

The proposal must include the following:

Branch, Branch President Name, Number, E-mail

Contact Name, Number, E-mail

The proposal should address responsibilities above and any additional factors why this site is especially suitable (special relationships, speakers, facilities, etc.).

Thank you for your consideration!



Successful Lobby Day Held in New Location

Shod in everything from high heels to sneakers, nearly 50 women from across the State gathered at the Lacey Community Center to hear about the legislative issues impacting women and girls. Elaine Rose from Planned Parenthood spoke passionately about the importance of quality, affordable health care. No matter who you are or where you live, the message was that all women must have access to birth control and maintain reproductive choice.



Exploring the issues around gender pay equity, Eileen Baratuci discussed her research on the gender pay gap and why it still exists. Despite the number of laws that allegedly ensure equal pay, the gap between men and women's salary remains.



Elaine Rose, PP Votes NWH CEO and Emily Hitchens, AAUW-WA vice president

Empowered by these messages and with the force of fellow AAUW members, the high heels and sneakers climbed the steps to the capitol to let their voices be heard. Connecting with elected officials allowed them to foster a new relationship or sustain an old while expressing the importance of specific issues impacting women and girls. One member wrote, *"Our brief meetings with three legislators were cordial and upbeat. We emphasized the Equal Pay bill, sick leave and minimum wage. We left written materials about AAUW and AAUW public policy priorities."*

If you didn't have a chance to attend Lobby Day, you can still make a difference. Take a minute and go to <http://www.aauw.org/what-we-do/public-policy/two-minute-activist/> Read about the important issues and then take one more minute to personalize and email a message to your elected official. Whether it's urging Congress to move on paycheck fairness or helping end violence against women, AAUW provides up-to-date information and the latest facts on education, economic security and civil rights.

The 19th Annual Kitchen Tour is April 30.

"Kitchens Port Townsend Style" will be in Port Townsend from 10:00 to 4:00 PM. The self-guided tour begins at the Hospitality Center at 1111 Franklin St. where you can pick up a passport guide to eight uniquely styled kitchens. The designs range from modest to



very elaborate, and are the result of new construction or remodeling projects. There will be tickets on sale for raffle baskets, free refreshments and lectures on the latest in kitchen materials and designs. You may purchase your \$20.00 tickets at the Hospitality Center the day of the tour or at ticket outlets listed on our website, aauwpt.org. We are listed on Facebook "Port Townsend Kitchen Tour."

Kitchen tour proceeds fund branch educational projects in East Jefferson County: scholarships and STEM recognition for high school students, Career Day for 8th graders, phonic and reading programs for kindergartners, a math program for 3rd graders, and AAUW Washington Tech Trek. Please join us in making AAUW/UWF's major fundraiser a great success. For information, call 360 379-4024.

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Mission Statement

AAUW advances education and equity for women and girls through research, education, advocacy and philanthropy.

Value Promise

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Membership in AAUW is open to all graduates who hold the associate (or equivalent), bachelor's or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Address labels for *The Evergreen Leader* come from the AAUW office in Washington, D. C. Changes cannot be made by the editor. Send address changes to your branch membership vice president and to:

AAUW Records Office
1111 16th St. NW
Washington DC 20036-4873

You may also change your address through the AAUW website, in the Member Center. You will need your membership number, which may be found on mailing labels from AAUW or obtained from your branch membership chair.

AAUW Website: www.aauw.org
AAUW Member Helpline:
1-800-326-AAUW (326-2289)
AAUW Help Email: connect@aauw.org

AAUW-Washington Website:
aauw-wa.aauw.net