

The Evergreen Leader

Newsletter of AAUW of Washington
Vol. 21 Fall 2009 No. 1



By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance

President's Corner

Dixie Swenson
Washington State AAUW President



This hot, hot summer is just about over - and what a summer it was for AAUW-WA!

First was the association convention in St. Louis, where we were represented by 27 wise and talented women who whooped and hollered for Lily Ledbetter and Rosa DeLauro and then got down to the tough business of making decisions about the future of our organization.

Then 124 of us went to the Seattle Storm basketball game and cheered on the talented women who play and the talented women who own the team. And we earned nearly \$1,000 for EF in the process.

On August 1, we gathered in Ellensburg for a leadership conference that was absolutely extraordinary, both in information conveyed and good ideas shared. Thanks to Nancy Duncan, Margie vanWaardenburg, Ann Dennis, Sandy Anderson, Jan Holsbo, Kelvie Comer, and Tonna Kutner – these women each led three sessions so everyone who came could participate in every workshop. Kelvie presented awards for EF and LAF, and Margie honored branch newsletter editors, those women who are so important to our continuing success.

In our general sessions, we discussed changes we might want to make to AAUW-WA, for example, how can we better use our district structure? Information on mandatory bylaws changes was handed out, and a timeline for preparation of state by-law changes was announced. I urge you to work with your branch leaders to make sure you are informed about the issues and your voice is heard. We need your wise counsel

Lastly, a reminder about our website, www.aauw-wa.org. Materials from the Leadership Conference workshops are there on the home page, along with bylaws change information, and state and branch events. As we work toward a more efficient and cost-effective organization, we will be putting more and more important information on both the public and member sections. Now that your branch information can be changed as often as you like, the website is a wonderful membership recruitment tool.

We have much to do in the next year, and I look forward to working with each of you to make AAUW-WA even stronger.

Dixie
president@aauw-wa.org

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New AAUW President to Speak At Spokane Centennial



Carolyn Garfein, newly elected president of AAUW, will be a guest speaker at the 100th birthday celebration of the Spokane branch on October 17. The topic of her talk will be "A Century of Breaking Barriers." See invitation on page 4.

Hayek Receives Appointment



Former AAUW-WA President, Carolyn Hayek, who served on the AAUW national bylaws committee for the past year, has been appointed by the national board to serve as chair of the new AAUW Governance Committee. In addition to supervising the updates to branch and state bylaws necessitated by our recent restructuring, the Governance Committee will

help determine the voting procedures for future national AAUW elections.

Dorothy McBride Joins State Leadership Team

Dixie Swenson, president of AAUW-WA, has recently appointed Dorothy McBride to the position of College/University Relations Chair on the state leadership team. Dorothy, who is also the president of the Tacoma branch, has been an active member of AAUW since 1962, following in the footsteps of her mother, who was very active in the Montana state organization from 1929 until her death in 1999.

Dorothy brings a strong academic background to the leadership team. She was a professor of political science at Florida Atlantic University until her retirement as Professor Emerita in 2005 when she moved to Tacoma. Dorothy has authored a book, *Women's Rights in the USA*, which will be going into its fourth reprinting this year. She has also been very active in NOW and other women's rights organizations and movements.

One of the first things that Dorothy will be doing in her new position is to survey our current AAUW Member Partnerships in the state. If your branch is a partner with a college or university in your area, please send an email to Dorothy at collegerelations@aauw-wa.org. She will follow up with you to find out more about the nature of your relationship. In the December issue of the *Evergreen Leader*, we will report on the results of Dorothy's survey and the next steps she has planned.

Scholar Recognition 2009

By Barbara Sando, Scholar Recognition Chair

Thanks to the efforts of members from **29 of our 36 state branches** this past year, we had a very successful Scholar Recognition program. We honored 465 young women from 172 schools around the state for their achievements in math, science and technology. This is more than a 10% increase from 2008 in both the number of schools and the

number of young women honored! The names of our branches, schools, and scholars is now posted on the public portion of our State website -- check under "Initiatives", then "STEM." We are well postured for another successful year in 2010, and hope that even more branches will join us. If your branch is interested in participating, please contact Barbara Sando at scholarrecognition@aauw-wa.org.

MANDATORY BYLAWS AMENDMENTS

Deadline: October 31, 2009

A memo on mandatory state and branch bylaws changes has been posted to the home page of our state website www.aauw-wa.org. All state and branch officers should be familiar with these requirements. The mandated changes will bring branch and state bylaws into conformance with new association bylaws approved at the national convention in June.

Complete 2009-2011 association bylaws and model state and branch bylaws are available on the national website www.aauw.org. They have also been posted to the state website.

Questions can be directed to Carolyn Hayek, hayekservices@gmail.com.

Taste of Success in St. Louis



Pictured left: Carolyn Hayek

AAUW-WA's STEM initiative was chosen for the "Taste of Success" at the national convention in St. Louis. AAUW-WA STEM Chair Carolyn Hayek gathered

information from branches on their STEM (Science, Technology, Engineering, and Math) projects for this past year. Projects included Expanding Your Horizons and other career conferences, the High School Scholar Recognition Program, a math tutoring project, and science fair projects. Two of our branches have been recipients of National Girls Collaborative grants for their projects and shared information about those projects. A hand-out summarizing the display items is available on the AAUW-WA website, in the STEM area. Our display had so many visitors that all of the copies of our one-page summary hand-out were picked up and 15 people signed up to receive additional information by e-mail!

2009 Convention Highlights

Taken from *AAUW Mission and Action July/August e-News*

Delegates Approve Amended Bylaws

"The (over 900) delegates to the 2009 AAUW National Convention in St. Louis approved the AAUW Bylaws but struck a proposal that would have opened membership to all who support AAUW's mission. The delegates voted instead to insert passages from the 2007 Association Bylaws that extend membership to individuals on the basis of their educational degrees. The delegates also passed the "one member, one vote" proposal, which provides every member the right and opportunity to have a personal voice in directing the future of AAUW, and approved the bylaws of the AAUW Action Fund, which supports and advocates for legislation, policies, and procedures related to women's equity and education.

"In other business, the delegates passed motions to increase the number of directors-at-large from seven to 10, while the number of appointed officers and directors dropped from six to three under the new bylaws, which went into effect on July 1, 2009. The amended board composition will go into effect for the 2011–13 biennium."

Carolyn Garfein from Georgia was elected to be the new AAUW president, and Betsy McDowell was elected to one of the new directors-at-large positions. Betsy, who is from Portland, was formerly the Regional Director for the Mountain States Region.

For more coverage of convention highlights, go to the home page of our state website www.aauw-wa.org and click on the link [convention website](#).

Right: Some of the Washington State delegation (photo credit to Jeanette Lomax)



Left: Speaker Lilly Ledbetter (photo by Jeanette Lomax)

Right: Looks like these WA delegates are paying attention! (photo by Judy Turpin)



Left: Dixie Swenson with Betsy McDowell at the Meet the Candidates reception



Right: St. Louis Arch (photo by Karen Manelis)

Pay Equity Pioneer Passes Away

(From AAUW Update)

Gerald Gardner, a pioneer in the fight for pay equity, passed away on July 25. Gardner, along with his wife, was a founding member of the First Pittsburg chapter of NOW. In 1969, he helped NOW bring a complaint against The Pittsburg Press, alleging that the newspaper's division of employment ads by gender, i.e. "Male Help Wanted" or "Female Help Wanted," resulted in discrimination against women. Gardner, a geophysicist and trained mathematician, calculated the pay differentials and put a hard figure behind the pay discrimination a woman would face over her lifetime because of these demarcations in the job market. The case went on to be heard by the U.S. Supreme Court, and in 1973, the Court ruled that the practice of specifying sex in employment ads was unconstitutional. AAUW celebrates Gardner's life and his many contributions to the women's movement. For more about Gerald Gardner, read the New York Times obituary and check out AAUW's recent blog.

**Spokane Branch to Celebrate Its 100th Birthday:
AAUW President to Attend Centennial**



THE SPOKANE BRANCH
OF THE
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

INVITES YOU TO JOIN THEIR
100TH ANNIVERSARY CELEBRATION
OF PROMOTING EDUCATION AND EQUITY
FOR WOMEN AND GIRLS

THE DAVENPORT HOTEL
10 SOUTH POST STREET, SPOKANE, WASHINGTON
SATURDAY, OCTOBER 17, 2009

11:30 A.M. NO HOST SOCIAL

12:00 NOON BANQUET
House Salad, Herb Crusted Chicken Breast
Dessert, Coffee and Tea

1:00 PROGRAM: A CENTURY OF BREAKING BARRIERS

SPECIAL GUEST
CAROLYN GARFEIN
AAUW PRESIDENT

\$35.00

PLEASE MAKE YOUR PREPAID RESERVATIONS
BY OCTOBER, 10, 2009

SPOKANE BRANCH AAUW
C/O TONI SAVALLI
2929 S. WATERFORD DRIVE #204
SPOKANE, WA 99203

ROOM RESERVATIONS AT THE DAVENPORT HOTEL
1-800-899-1482



Spokane Branch: A Look Back in Time

Provided by Karen Fishburn, Spokane 100th Anniversary Co-Chair

This is an early photograph taken at the summer rest camp the Spokane Branch owned on Upper Twin Lakes in Idaho. This was a camp that working women and their children came to for one week in the summer to "refresh". The Branch began running a camp in 1919 on rented lake property. In 1922 the Branch purchased the property in the picture. They ran the camp until the summer of 1931. The financial crisis in 1932 froze the camp funds when the banks holding the funds closed. I don't believe they ever got that money back. They eventually sold the camp in 1934 at a substantial loss.

The Suffrage Celebration is on the Move

By Connie Dunkelberger, AAUW-WA Historian

The two-year suffrage celebration is a perfect time to find ways to preserve and celebrate women's past. It can also be a time to plan for their future by adopting a special project or event. Many branches are busy planning ways in which they can make a contribution to this effort. The Olympia branch's program in October will be on writing your own personal memoirs. From that starting point they plan to write a memoir of the branch and the changes that have occurred in the past eighty four years. Other branches and/or individuals should consider getting involved in some way to help make the Washington Suffrage Centennial truly a state-wide celebration.

The traveling exhibit "Women's Voices, Women's Votes" will leave Tacoma in September and will open at the second stop on October 24, 2009 at the Wenatchee Valley Museum and Cultural Center. The Tacoma Branch will be giving the exhibit a final send off by having their branch meeting at the State History Museum on September 19th. The program speaker will be Shanna Stevenson, Director of the Women's History Consortium. Grace Lynch, President of the AAUW Wenatchee Branch and Chair of the Museum Board, states many activities have been planned during the exhibits stay in Wenatchee, including a reenactment of a suffrage rally in the park and a march to the museum in full suffrage costumes.

We congratulate Spokane Branch as they celebrate their 100 year history on October 17, 2009. For information and reservations on this historic event contact Toni Savalli. (See the invitation details elsewhere in this issues.)

During the next two years, each AAUW branch around the state should have a contact to aid in both gathering and disseminating information about Women's History and centennial activities. Contact your branch president or Connie Dunkelberger, AAUW State Historian, at historian@aauw-wa.org for information or to volunteer.

AAUW-WA Supports Fairness and Equity for Washington Families

By Judy Turpin, AAUW-WA Public Policy Co-Chair

If Referendum 71 secures the required number of signatures, voters will decide on November 3 whether to approve or disapprove the Domestic Partnership Law that was passed by the legislature last session and signed by the Governor. This law would assure that all Washington families are treated equally under the law by extending to registered domestic partners rights and responsibilities currently granted to married couples. (Two groups are eligible to register as domestic partners – same sex couples and opposite sex couples where at least one is 62 years of age.)

AAUW delegates in St. Louis voted to add an item to our Public Policy Priorities that is relevant to this issue. The section that begins "To guarantee equality, individual rights, and social justice for a diverse society now includes "Freedom in definition of family and guarantee of civil rights in all family structures." This provided guidance for the AAUW-WA executive committee, leadership team and attending branch leaders at the August Leadership Conference who agreed that AAUW-WA should support **APPROVAL** of the Domestic Partnership Law and work in coalition with other organizations in educating the public on the issue.

AAUW Tax Issues

By Carolyn Hayek

The restructuring of our national AAUW organization has caused some confusion among branch members regarding tax issues. Because the national organization is now considered a 501(c)(3) charity, **\$46 of the national dues paid by members is deductible for federal income tax purposes.** \$3 of the national dues payment is not deductible because it is used to pay for lobbying activities of the new AAUW Action Fund.

While most of what we pay for national dues will be tax deductible, that is not true for local and state dues, because our state and branches continue to operate under the same 501(c)(4) tax category they have had in the past. Also, if community members or businesses make donations to the branch, it cannot be considered a charitable contribution. Businesses often do not care because they may consider the donation a tax deductible advertising expense. Many individuals do not care either, since many people do not itemize tax deductions.

Whenever we are fund-raising for national initiatives, such as fellowships, the Legal Advocacy Fund, the Eleanor Roosevelt Fund or other national projects, we should collect checks payable to AAUW and forward them directly to the national office. The notation line on the check can be used to indicate which fund should be credited. This will ensure that AAUW can properly track who has made the donation and send an appropriate receipt.

Tacoma Wins NGCP Mini-Grant

The Tacoma Branch, in collaboration with the Lakewood Computer Club, was awarded a National Girls Collaborative Project mini-grant to purchase water testing kits so the participants of the Girls' Day Only group can test the waters of nearby lakes, where they have already been holding "Pick Up Trash" efforts to combat pollution. The branch sent six young women to the University of Washington's conference on engineering and science last April. The conference scholarships began this collaboration effort and are listed in The National Girls Collaborative Directory.

Communicating Our Mission

As you plan and execute your programs and discussions this year, please be sure to “talk up” your mission accomplishments. I had the pleasure of reviewing several branch communication “publications” at the Leadership Conference. Many if not most branches are publishing an electronic communication document of some sort. In general it seems that a mix of electronic “e-lets” and a published newsletter type document, similar to how our state and association communicates has become standard. I know, from personal experience, the challenge of being the editor of a branch newsletter. However, as a tool for membership recruitment, I don’t think there is a better way to represent your branch than with a printed publication which can be provided to potential members.

Here are some ideas you might consider:

Publish a calendar at the beginning of the year. Include on the calendar the state and association meetings. Some branches include a monthly calendar in their newsletter.

On all regular communications, prominently display contact information for your communications chair. For personal safety, consider setting up a generic e-mail account that can be used by your most current communications chair.

“Toot your own horn” when it comes to branch accomplishments that further our mission including fund raising, community involvement, scholar recognition, etc.

When using AAUW logos, please use the most current versions which are available at the following link: http://www.aauw.org/member_center/tools/graphics.cfm You may need to log in using your membership number.

Communication is the vehicle to our success. In exploring options, please don’t forget that not all of our members are computer savvy. So if e-mail is the only communication, be sure that everyone can receive messages this way or try a buddy system where members who are not hooked up can receive paper copies.

If I may be of service in any way, including providing logos or providing you with my newsletter review form, please contact me at mission@aauw-wa.org.

It is my pleasure to serve all of you.
Margie van Waardenburg, VP, Program



Lilly Ledbetter at Eastern Washington University

Ritzville AAUW with Lilly Ledbetter (Center) and Vickie Shields, EWU Dean of College of Social & Behavioral Sciences (Right)

Seattle Storm Meets Detroit Shock: AAUW Wins

By Kelvie Comer, EF/LAF Chair

More than 120 AAUW-WA members from seven branches and their guests filled seats at Key Arena on July 15 cheering on the Seattle Storm in an exciting game benefiting AAUW’s Educational Foundation and LAF. From the first buzzer, everyone had a great time. The score saw-sawed back and forth with the Shock finally prevailing at the last minute. It was a thrill to see our name in lights on the scoreboard and to hear the arena announcer tell everyone about AAUW.

This evening was another step in a relationship that started when one of the Storm’s owners, Ann Levinson, was the keynote speaker at the Title IX Gala kick-off to the Spring AAUW-WA Convention in Bellevue.

Two AAUW members (right) sold 10 tickets each: Janice Holsbo (Edmonds) and Connie Dunkelburger (Tacoma). Congratulations to each of these members for their outstanding efforts!



The Seattle Storm contributed \$8 to the Educational Foundation for each ticket we sold. As a result, EF will receive \$992.00.

The following branches will receive AAUW credit for the number of tickets they sold: Kirkland-Redmond (29), Lake Washington (24), Issaquah (22), Tacoma (17), Seattle (16), Edmonds (10), South King County (6). \$200 of the Storm’s contribution will go to LAF. The remainder will go toward Tacoma’s open EF fund.

Another innovative, fun way to earn money for EF and LAF and support women’s sports and women business owners!



Washington Women:



From Suffrage to Success

Save the Date: Walla Walla AAUW 2010 State Convention

Washington Women: From Suffrage to Success

If we pour, will you come? A Pink Tea – Walla Walla Style is only one of the many activities that are being planned for the last yearly state convention to be held **April 16th-18th, 2010** on the beautiful 100 acre campus of the Walla Walla Community College. The planning team is headed by Darcy Henry and Alice MacDonald. In keeping with our theme we have invited some “Living History” ladies, and some very successful Washington women. In addition, our program planners are seeking to provide quality workshop sessions that address the issues of health, education, and energy.

The registration forms will be available early in 2010, as well as in the Evergreen Leader’s convention edition. And more specific speaker and session information will be provided at that time.

Hotel rooms have been booked in downtown Walla Walla, a traffic-free drive of about 10 minutes from the college. We would encourage you to come a day early or stay a day longer and bring family or friends. There are many historical places to visit, art galleries and antique stores to shop, and did we mention wineries – over 150 at last count! And there is a 3-day Tour of Walla Walla Bicycle Race going on the same week-end. We look forward to an energetic convention week-end and hope that many of you will make the trip to Walla Walla, not an easy place to get to we realize, but we are hoping you will take back home many wonderful new ideas, new friendships, and fond memories from our little corner of the great state of Washington.



Above: Walla Walla Community College’s Center for Enology and Viticulture – Setting for AAUW-WA 2010 Convention’s Friday Evening Event

AAUW-WA State Leaders 2009-10

Elected Officers:

President	Dixie Swenson	president@aauw-wa.org
VP, Program	Margie van Waardenburg.....	mission@aauw-wa.org
VP, Membership	Jessica Koeberle.....	membership@aauw-wa.org
VP, Finance	Pauline Barrett	finance@aauw-wa.org
Secretary	Judith Prince	records@aauw-wa.org
Communications	Ann Dennis	communications@aauw-wa.org

Appointed Board Members:

Public Policy	Judy Turpin & Judy Blair	publicpolicy@aauw-wa.org
Evergreen Leader Editor	Sherie R. Schafer.....	evergreenleader@aauw-wa.org
Bylaws, Resolutions	Sally Kearsley	bylaws@aauw-wa.org
Convention Chairs	Alice MacDonald & Darcy Henry.....	conventioncommittee@aauw-wa.org
Historian	Connie Dunkelberger	historian@aauw-wa.org
EF/LAF	Kelvie Comer	ef@aauw-wa.org
STEM	Carolyn Hayek	stem@aauw-wa.org
Scholar Recognition	Barbara Sando.....	scholarsrecognition@aauw-wa.org
Leadership Resources	Nancy Duncan	leadershipresources@aauw-wa.org
Nominations	Susan Moen.....	nominations@aauw-wa.org
College/University Relations	Dorothy McBride	collegerelations@aauw-wa.org

Deadlines and Important Dates

December 1, 2008..... Winter *Evergreen Leader* articles due evergreenleader@aauw-wa.org
October 17, 2009..... Spokane Centennial Celebration
January 25, 2010..... Lobby Day
April 20, 2010..... Equal Pay Day
April 16-18, 2010..... State Convention—Walla Walla Community College



Mission Statement: AAUW advances education and equity for women and girls through advocacy, education and research.

Value Promise: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance

Membership in AAUW is open to all graduates who hold the associate (or equivalent), bachelor's or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Address labels for *The Evergreen Leader* come from the Association office in Washington, D. C. Changes cannot be made by the editor. Send address changes to your branch membership vice president and to:

AAUW Records Office
1111 16th St. NW
Washington DC 20036-4873

You may also change your address through the Association website, in the member center.

Association Website: www.aauw.org
Association Member Helpline: 1-800-326-AAUW

AAUW of Washington Website: www.aauw-wa.org

THE EVERGREEN LEADER

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Sherie R. Schafer, Editor

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